



APPRENTICESHIP  
PROGRAM  
TRAIN.RETAIN.GROW.

# Top 5 Questions for Future ICATT Apprentices

## How does the program work?

With the ICATT Apprenticeship Program, you earn while you learn. While earning a salary and pursuing industry-specific certifications plus an associate degree at an ICATT Network College, you will receive focused on-the-job training with a company mentor to develop your skills as your training progresses.

## Is an ICATT Apprenticeship as valuable as a degree from a four-year college?

Four-year college is not the only path to a stable career with upward mobility. ICATT Apprentices earn a debt-free associate degree and gain skills for an in-demand field. Most ICATT Network Companies even offer a job guarantee upon completing the ICATT Apprenticeship Program.

## What are the requirements?

Specific requirements can vary by company, but most require that applicants have a high school diploma or GED as well as eligibility to work in the United States. Community College placement test scores must also fall within an acceptable range. The ICATT team is available to answer questions and assist you!

## Is there support provided to ensure ICATT Apprentices complete the program?

The ICATT team is here to support you and we're invested in your success. 85% of ICATT Apprentices complete the program successfully.

## Are ICATT Apprentices locked into an hourly wage and position?

As your skills increase, so do your wages.





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## CURRENT 2-YEAR TRAINING PROGRAMS:

### Business Apprentice

Business Apprentices gain skills in core business functions and processes, including human resources, accounting, marketing, sales, logistics, and legal aspects, becoming a flexible and well-rounded employee.

## CURRENT 3-YEAR TRAINING PROGRAMS:

### Advanced Manufacturing Technician

Advanced Manufacturing Technicians manufacture, maintain and monitor high-tech mechanical systems, including advanced skills in metalworking combined with knowledge of fluid power and circuits.

### Mechatronics Technician

Mechatronics Technicians create, troubleshoot and maintain electromechanical systems, including metalworking, pneumatic and hydraulic systems and a strong focus on electronics and programmable logic controllers.

### CNC Machining Professional

CNC Machining Professionals program and operate computer-controlled metalworking machines to produce precision components through processes such as milling, turning, drilling or grinding.

### Pharmaceutical Manufacturing Technician

Pharmaceutical Manufacturing Technicians operate, maintain and troubleshoot high-tech equipment and machinery to produce pharmaceutical components and products.

### Industrial Electronics Technician

Industrial Electronics Technician install, maintain, and repair electrical operating, production and process systems, from switchgear and control systems to power supply systems and communications and lighting equipment.

